



Full Time Florist

Fox & Rabbit Premium Flowers

POSITION OVERVIEW

Answering to the Retail Manager, the successful applicant will be part of a fast-paced, exciting and creative team atmosphere, where we strive to be the very best florist in Perth, and treat our team like family. This role is far beyond simply creating premium floral arrangements. We measure the success of each staff member on the ability to achieve both the floristry and the administrative requirement of the role. This means a high level of creativity AND a high level of administrative attention to detail are both imperative to apply.

EXPERIENCE

A minimum of 2 years floristry experience is required to apply for this role. Experience in a fast paced retail florist environment is highly preferred.

OUR VALUES

There are 7 core values which underpin the decision making for our company, and sum up the heartbeat of Team Fox and Rabbit.

They are:

1. The Small Details Matter
 2. Kindness is a Virtue
 3. We treat our team like family
 4. We are not afraid of hard things
 5. We don't copy - we create
 6. We love flowers
 7. We have FUN!
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EMPLOYEES MUST DEMONSTRATE

- Reliability
- Punctuality
- Honesty
- Teachability
- Excellent attention to detail
- Teamwork
- Trustworthiness
- A kind & friendly nature
- The ability to produce excellent work under pressure



CAPABILITIES

Demonstrating the following is an essential part of this role:

- The ability to show motivation, and develop as a florist
- Contributing to a safe and pleasant working environment where all staff members feel welcome to be themselves while remaining professional and valued in the workplace
- Showing kindness & compassion in the workplace
- Maintaining excellent organization and planning abilities
- Showing proven integrity and honesty
- Remaining calm under pressure
- Working to a fast pace with unwavering creativity and enthusiasm
- Adhering to the company core values and holding others accountable to our core values when required
- Fun & enjoyable to be around
- Respecting the business at all times
- A high attention to detail
- Handles professional development discussions with respect and preparation

DUTIES *(training provided where required)*

- Working closely with the Fox and Rabbit leadership team to uphold a world class florist establishment
 - Conceptualising, creating, and delivering premium floral arrangements within the signature design style and colour palettes set by Fox and Rabbit
 - Flower ordering & liaising with markets and suppliers where necessary
 - Maintaining the highest standards and not cutting corners
 - Opening & closing CBD store
 - Team debrief each morning
 - Daily order and client management
 - Clearly communicating with clients and team members the expectations, budgets, and timelines required to fulfil and exceed client expectations
 - Thorough and accurate use of internal systems and processes
 - Diligently following Fox and Rabbit procedures
 - Delivery and execution of event work as required
 - Confidence in large scale floral work such as installations and suspended arrangements
- With training provided, the following systems and software used will include:*
- Slack
 - Dropbox
 - G Suite
 - Square
 - Apple products
- A smartphone device capable of using the apps we use daily is essential.

DAYS REQUIRED

Standard weekly hours as below, however some event work steps outside of these hours. We expect and extend a level of flexibility towards these hours due to the nature of our perishable product and client needs.

Monday	7am - 3.30pm
Tuesday	7am - 3.30pm
Wednesday	6am - 3.30pm
Thursday	7am - 3.30pm
Friday	7am - 4pm



RATE OF PAY

The offering for this role is \$48,000 per annum

Pre Tax

Plus Super

A minimum commitment of 6 months is required to accept this role

START DATE

It is preferred for the role to officially commence from Monday 23rd November 2020.

HOW TO APPLY

All applications must include a resume and portfolio of works.

Applications for this position will close at the end of business Friday 13th November 2020.

Submit all applications via email to:

manager@foxandrabbit.com.au
